

## **Health & Safety Policy**

The Consolis Group is committed to providing its employees with a safe and healthy work environment, minimizing risks and avoiding hazardous situations.

Our health and safety management systems reflect our values and require visible and active professional commitment:

- We protect the physical integrity of our employees, our subcontractors and visitors, we provide for an accident-free work environment and expect everyone to behave in a safe and secure manner during their activity.
- No priority or productivity whatsoever can be the reason for taking any safety risk.
- We are committed to carrying out our business wherever we are and whatever we
  do (reinforced concrete production, reinforced concrete construction, general
  contracting, general construction, industrial floor construction and other
  commercial activities) and to always comply with all health and safety requirements
  that are underpinned by our legal, professional and customer expectations.
- Considering the extreme climatic conditions, we undertake to protect our employees and partners from such harmful effects. We monitor and prioritize the handling and reduction of heat, wind, storms, drought, airborne dust content in all our operational areas which are caused by unfavourable climate conditions.
- Based on the findings of our Work and Fire safety inspections we measure and review our work safety records and take corrective actions to minimize the occurrence of emergencies and incidents. In this way, we strive to achieve the >> zero accident and zero occupational harm << target.</li>
- We always plan our products and solutions by taking into account manufacturing processes, life cycle management and by optimizing the use of materials, thus we reduce our environmental footprint.
- Our management is continuously working on providing regular safety trainings to raise the awareness of our employees to the strict requirements to be followed on this journey towards zero accidents.
- In order to achieve the above, the Integrated Quality and Environmental Management System of ASA Építőipari Kft. has been amended to include the Workplace Health and Safety Management System ISO 45001: 2018. We are committed to the continuous improvement of our system, integrating it into our business processes. For this aim, our company management provides all the necessary resources.

With these we strive increase risk awareness and reach zero accident policy.

September 10, 2024.

Bogdan Bulgaria General Manager